

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT COMPENSATION RESOURCE MANUAL

2020-2021 New Teacher Pay Schedule				
Years of Experience	Bachelor's Degree Pay Schedule		Master's Degree Pay Schedule	
	Annualized Rate (187 Days)	Daily Rate	Annualized Rate (187 Days)	Daily Rate
00	\$53,400	\$285.56	\$55,400	\$296.26
01	\$53,400	\$285.56	\$55,400	\$296.26
02	\$53,921	\$288.34	\$55,921	\$299.04
03	\$53,921	\$288.34	\$55,921	\$299.04
04	\$54,106	\$289.34	\$56,106	\$300.03
05	\$54,263	\$290.18	\$56,263	\$300.87
06	\$54,685	\$292.43	\$56,685	\$303.13
07	\$54,844	\$293.28	\$56,844	\$303.98
08	\$55,002	\$294.13	\$57,002	\$304.82
09	\$55,160	\$294.98	\$57,160	\$305.67
10	\$55,319	\$295.82	\$57,319	\$306.52
11	\$55,477	\$296.67	\$57,477	\$307.36
12	\$55,741	\$298.08	\$57,741	\$308.78
13	\$56,005	\$299.49	\$58,005	\$310.19
14	\$56,269	\$300.90	\$58,269	\$311.60
15	\$56,533	\$302.31	\$58,533	\$313.01
16	\$56,803	\$303.76	\$58,803	\$314.45
17	\$57,072	\$305.20	\$59,072	\$315.89
18	\$57,346	\$306.66	\$59,346	\$317.36
19	\$57,615	\$308.10	\$59,615	\$318.80
20	\$57,879	\$309.51	\$59,879	\$320.21
21	\$58,148	\$310.95	\$60,148	\$321.65
22	\$58,423	\$312.42	\$60,423	\$323.12
23	\$58,687	\$313.83	\$60,687	\$324.53
24	\$58,961	\$315.30	\$60,961	\$325.99
25	\$59,225	\$316.71	\$61,225	\$327.41
26	\$59,500	\$318.18	\$61,500	\$328.88
27	\$59,764	\$319.59	\$61,764	\$330.29
28	\$60,038	\$321.06	\$62,038	\$331.76
29	\$60,307	\$322.50	\$62,307	\$333.19

Notes:

- Years of Experience represents Creditable Years of Service.
- Neither past nor future salaries can be predicted or calculated from this schedule.